

Leadership Commitment

The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women—same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.

1 TIMOTHY 3:8-10 MSG

Qualifications

- Sincere, worthy of respect, and of a good reputation.
- Tithe regularly to Heights Church.
- Have a genuine desire to serve and minister to other people.
- Able to lead, motivate, and teach other people.
- Able to create positive group dynamics, and deal with conflict resolution within the group.

ABUSE POLICY ACKNOWLEDGEMENT

I understand that Heights Church is a safe place for children and vulnerable adults and that Heights complies with all Federal and State laws regarding reporting suspected child abuse. As a leader, I understand that suspected abuse is to be reported to the director who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

Physical: A physical act directed at a child or vulnerable adult that causes injury;

Sexual: Contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods;

Emotional: Acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders;

Neglect: Failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult, or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a Heights Church leader, I agree to comply with this policy and report any suspected abuse to the director who oversees the area in which I serve.



Leadership Honor Code

As an essential part of the Heights Church leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the heart of your desire to serve in a leadership position here at Heights Church.

While serving the Body of Christ as a leader at Heights Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves can influence the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Heights Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Indulging in much, or public consumption of, wine or other alcoholic beverages
- Dishonest gain
- Mind-altering or behavior-altering drugs
- Pornography and/or other destructive behaviors
- Sexual immorality
- All other behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Heights Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Name: _____

Signature: _____

Date: _____